GOVERNMENT OF INDIA
ELECTRONICS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:3221
ANSWERED ON:22.03.2017
Retrenchment of IT Staff
Singh Shri Hukum

Will the Minister of ELECTRONICS AND INFORMATION TECHNOLOGY be pleased to state:

Will the Minister of Electronics & Information Technology be pleased to state: -

(a) whether 65 per cent of IT staff are not re-trainable with the domestic IT industry due to change in nature of work with the advent of new digital technologies;
(b) if so, the details thereof; and
(c) whether the staff may tend to lose their jobs at the middle and senior level and if so, the details thereof and the steps being taken by the Government to overcome this problem?

Answer

(a) to (c): According to National Association of Software and Services Companies (NASSCOM), India has a diverse talent base and Information Technology (IT) Services-Business Process Management (BPM) firms are employing this talent in a diverse range of engagements with the advent of new digital technologies. The Indian IT-ITES industry continues to be a net hirer. Due to the changing technological landscape, the industry provides on the job training to bridge the skill gaps, if any. F3427

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